



SCHOOL COMMITTEE

Lisa Fiske- Heger, Chairperson
Tom Devin, Vice Chairperson
George Kokoros, Recording Secretary
Cyril Chafe
Kate Naughton
David Ringius
Joseph Sullivan, Mayor

SCHOOL COMMITTEE MEETING

Monday, June 12, 2017
Colbert Administration Building

MINUTES

School Committee Present: Cyril Chafe/Thomas Devin/Lisa Fiske Heger/George Kokoros/
Kate Naughton/Mayor Sullivan

Administration: Dr. Frank Hackett, Superintendent of Schools
Ms. Jennifer Fay, Assistant Superintendent of Schools
Mr. Ed Cronin, Business Manager

Recorder: Mary Ann Cuddahy

I. CALL TO ORDER

Ms. Fiske Heger called the meeting to order at 7:03 p.m.

II. ROUTINE MATTERS

A. Consideration of Approval of Minutes: Open Sessions of May 15, 2017

VOTED UNANIMOUSLY: Upon a motion by Mr. Devin and seconded by Mayor Sullivan to approve the minutes for the Open Session of May 15, 2017.

ROLL CALL: AYES –6

Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/Mayor Sullivan

B. Communications & Commendations

- i. BHS Academic Awards & Scholarship Awards
- ii. Hamilton Scholar Award– BHS Student Richard Dao
- iii. BHS Band Spring Concert -May 18th
- iv. BHS Athletic Accomplishments

Dr. Hackett updated the committee that the boys baseball team had a tough loss on Sunday night 11-10 against BC High and congratulated the team on another great season

v. Project 351 Ambassador – Declan Casey

Dr. Hackett introduced Declan Casey, 8th grade student from South Middle School. Dr. Hackett shared that he recently had seen Declan speak to the Town Council and had invited Declan to attend the School Committee meeting to be recognized and share his experiences as a Project 351 Ambassador. Declan introduced himself, sharing that he currently attends South Middle School, grade 8, and is part of student government. He was selected by his teachers and principal to represent Braintree as an 8th grade student ambassador for Project 351. Project 351 is a youth service non-profit organization that develops a rising generation of leaders. It was developed by former Governor Deval Patrick in 2011 and is now supported by Governor Baker. He explained that there is an 8th grade ambassador from every city and town in Massachusetts, representing the 351 cities and towns in Massachusetts. Declan shared the many events that he participated in during the school year, including the 351 Kick-Off held in Boston, organizing a clothing drive for Cradles to Crayons for his school and Goodwill, a reunion that took place at Gillette Stadium for all past and present ambassadors to come together as a group for a fun day of service. Declan was fortunate to meet Governor Baker and Robert Kraft. He was also chosen to be a representative of Project 351 to welcome distinguished guests at the Kennedy Library in Boston when President Obama was being recognized for the Profile in Courage Award. In addition, Declan was at the Town’s Memorial Day celebration and read the Governor’s proclamation in his absence. He looks forward to be an alumni and continuing to be part of Project 351.

Ms. Fiske Heger congratulated him and said she knows he represented us well. Mayor Sullivan congratulated Declan and commented that he is a great representation of the Braintree Public Schools, community and student leaders.

vi. 2017 Professional Teacher Status

Dr. Hackett shared that 31 teachers, who are completing their third year of non-professional teaching, have been placed on Professional Teacher status for the next school year, after having met the requirements and standards over the last three years. He congratulated them on this achievement.

<u>First</u>	<u>Last</u>	<u>Title</u>	<u>Location</u>
Abigail	Flores	Foreign Language Teacher	BHS
Kelly	Fox	Health Teacher	BHS
Victoria	Joyce	English Teacher	BHS
Katelyn	Laubi	Mathematics Teacher	BHS
Kelly	Macko	Mathematics Teacher	BHS
James	Nichols	Spanish Teacher	BHS
Sandra	Stonebraker	Mathematics Teacher	BHS
Svetlin	Tassev	Physics Teacher	BHS
Taylor	Giardina	Social Studies Teacher	East
Emily	Holleran	School Psychologist	East
Stephanie	O’Riordan	Sped - LEAP Program	East
Grace	Steinly	Science Teacher	East
Emma	Weinreich	English Teacher	East
Ellen	Wright	Nurse	East

Elizabeth	Wroblewski	Sped Resource Room	Flaherty
Jessica	Brewer	Elementary	Highlands
Lisa	Long	Integrated Information Teacher	Highlands
Allison	MacDonald	Grade 5 Teacher	Highlands
Allison	Cahoon	Grade 2 Teacher	Liberty
Susan	Hyatt	Reading Specialist	Liberty
Katie	McGrath	Special Education Teacher	Liberty
Carey	Shunskis	Music Specialist	Liberty/Morr
Jessica	Cabral	ELL Teacher	Morrison
Kathleen	Carlson	Title I Guidance Counselor	Morrison
Melissa	(Eosue) Varley	Teacher	Morrison
Julie	Moran	Nurse	MSKC
Andrea	Sherbakov	ELL Teacher	MSKC
Michael	Keaney	Grade 4 Teacher	Ross
Lauren	Barrett	Mathematics Teacher	South
Caitlin	Donovan	Sped - LB Program	South
Lisa	Herrmann	Music Specialist	Systemwide

vii. NCTA 2017 Awards

Norfolk County Teachers Association honored Deborah Toma, Flaherty School teacher and PTO Co-President and Jackie Gonzalez, lay-person/ paraeducator from Morrison School as teacher and layperson of the year for the Town of Braintree.

viii. Alliance for Respiratory Care donated \$1842 items to support students with asthma

ix. BPS Dental Program Recognition – several dentists across town examined 385 students, performing a dental screening on oral health evaluation.

x. SEPAC Minutes, 3-16-2017

xi. South Shore Educational Collaborative, May 19, 2017 Updates

C. Gift to Schools

Monatiquot School Kindergarten Center; gifts to schools totaling \$1,527.03

- a. VOTED UNANIMOUSLY: Upon a motion by Mr. Devin and seconded by Mr. Kokoros to accept as a gift to schools a check in the amount of \$848.03 from participation in the A+ Rewards Program as a gift to schools to be used as needed by the Monatiquot School Kindergarten Center.

ROLL CALL: AYES –6

Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/

Ms. Naughton/Mayor Sullivan

- b. **VOTED UNANIMOUSLY:** Upon a motion by Mr. Kokoros and seconded by Mr. Devin to accept as a gift to schools Checks and cash totaling \$679.00 from the Zoo field trip, MSKC Employee Apparel and a the Yogurt Bar Fundraiser as gifts to schools to be used by as needed by the Monatiquot School Kindergarten Center.

ROLL CALL: AYES –6

Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/Mayor Sullivan

Ross Elementary School; gifts to schools totaling \$517.32

- a. **VOTED UNANIMOUSLY:** Upon a motion by Mr. Kokoros and seconded by Mr. Devin to accept as a gift to schools a check in the amount of \$517.32 from participation in the A+ Rewards Program as a gift to schools to be used by as needed by the Ross Elementary School.

ROLL CALL: AYES –6

Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/Mayor Sullivan

Hollis Elementary School; gifts to schools totaling \$9,560.00

- a. **VOTED UNANIMOUSLY:** Upon a motion by Mr. Devin and seconded by Mr. Kokoros to accept as a gift to schools two checks in the amounts of \$7,760.00 and \$1,800 from the Hollis PTO as a gift to schools to be used to purchase additional technology (iPads and Chromebooks) for the grade 2 and grade 4 classrooms at Hollis.

ROLL CALL: AYES –6

Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton /Mayor Sullivan

South Middle School; gifts to schools totaling \$55.00

- a. **VOTED UNANIMOUSLY:** Upon a motion by Mr. Kokoros and seconded by Mr. Devin to accept as a gift to schools A check in the amount of \$55.00 from Gina Achin to be used as needed in support of the mission and vision of South Middle School.

ROLL CALL: AYES –6

Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/Mayor Sullivan

Preschool Program @ BHS; gifts to schools totaling \$299.73

- a. **VOTED UNANIMOUSLY:** Upon a motion by Mr. Devin and seconded by Mr. Kokoros to accept as a gift to schools a check in the amount of \$299.73 from participation in the A+ Rewards Program as a gift to schools to be used by as needed by the Preschool Program.

ROLL CALL: AYES –6

Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/ Mayor Sullivan

Bay State Textiles; gifts to schools totaling \$140.50

- a. **VOTED UNANIMOUSLY:** Upon a motion by Mr. Kokoros and seconded by Mr. Devin to accept as a gift to schools three checks in the amount of \$34.25, \$50.00 and \$56.25 from Bay State Textiles as gifts to schools to be used by as needed in support of the Braintree Public Schools.

ROLL CALL: AYES –6
Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/ Mayor Sullivan

BPS Nursing Department Helping Hands Program; gifts to schools totaling \$500.00

- a. VOTED UNANIMOUSLY: Upon a motion by Mr. Devin and seconded by Mr. Kokoros to accept as a gift to schools a check in the amount of \$500.00 the Braintree Woman’s Club to be used by the BPS Helping Hands Program to assist Braintree families summer camp tuitions.

ROLL CALL: AYES –6
Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/ Mayor Sullivan

III. FROM SUPERINTENDENT AND STAFF

A. Consideration of Approval

i. 2017-2020 Bus Lease

A three year lease of nine (9) 26-29-passenger buses, six (6) 18-passenger and one wheelchair equipped buses with air conditioning, and one (1) 8-passenger and two wheelchairs equipped bus with air conditioning.

VOTED UNANIMOUSLY: Upon a motion by Mr. Devin and seconded by Mr. Kokoros to approve entering into a Master Installment Purchase Agreement with Mercedes-Benz Financial Services USA LLC for the purpose of purchasing, via a financing contract, the equipment listed on the attachment. The total three year lease cost shall not exceed \$426,625.05.

ROLL CALL: AYES –6
Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/Mayor Sullivan

ii. 2017-2022 BPS Strategic Plan Framework

Dr. Hackett acknowledged both Dr. Clifford and Mr. Delery, who were in the audience, as being instrumental in putting the plan together. He added the plan should look familiar to the Committee as it is a revised and updated version to the prior Strategic Plan. Dr. Hackett shared that there was a different process than in the past, having received and incorporated feedback from the School Committee and several others including team members:

- Dr. Betsey Clifford, Co-Chair
- Timothy MacDonald, Co-Chair
- Andrew Delery, Dr. Gorman Lee, Nancy Moynihan, Elaine Pagliarulo, John Riordan
- Braintree School Committee, Teachers & Staff, BPS Leadership Team, Parents and Students, PTO’s, School Advisory Board and School Councils, SEPAC, BEA, Braintree Town Council, Braintree Department Heads, Braintree Chamber of Commerce and Braintree Rotary Club.

Dr. Hackett reminded the Committee that it is a five year plan, and that the Committee is being asked to approve the framework for those five years. Dr. Hackett added that the framework includes the Vision,

Mission, goals, goal statements and the objectives. The future work will be to look at those over the course of five year and will come back in the fall with the action plan specifically for the next school year and an outlook for years 2 to 5.

- Slide 4: Vision and Mission – have not changed as they have served the BPS well
- Slide 5: Value Statements –added “Achievement, Creativity and Inclusivity” which are in the motto for BPS
- Slide 6 & 7: Our Beliefs statements are outlined
- Slide 8: Four goal areas: Curriculum, Instruction and Assessment; Culture of Learning and Innovation; Family & Community Engagement and Wellness
- Slide 9: Objectives in the 4 goal areas. This slide shows where we were and where we now are
- Slide 10: Goal statement for # 1: Curriculum, Instruction and Assessment
- Slide 11: objectives to support goal #1
- Slide 12: Goal statement for #2 Family & Community Engagement
- Slide 13: objectives to go to support goal #2 (highlight in red)
- Slide 14: Goal Statement #3 Culture of Learning & Innovation. This goal area is new.
- Slide 15: objectives to go with goal #3
- Slide 16: Goal Statement #4 – Wellness –New goal area for BPS and we will be defining what it means and how we integrate it.
- Side 17: objectives to go with goal #4. Six objectives to go with the goal.
- Slide 18: Next steps

The work for the next steps, as well as alignment of School Improvement Plans, will be done by the leadership team: principals, assistant principals, directors and central office administrators.

Mr. Kokoros commended the team that worked on plan, stating that he feels it is well thought out with great input and feedback from the community, and that it will serve as a foundation to continue to develop what occurs in the schools.

Mayor Sullivan asked Betsey Clifford and Andy Delery to come to the table as representatives for the Strategic Plan Design Team. He thanked them for the work that went into the plan. Mayor Sullivan asked how the leadership team will ensure that the Strategic Plan is *implemented, upheld* and *enforced*? He used page 5 as an example, which included “educating the whole child.” How do they define “educating the whole child?” He noted safety within the schools and his appreciation for the partnership with the Braintree Police Department and the schools. The Mayor also referred to section #4.4 on page 17 and “adopting a healthy lifestyle” and “social emotional wellness” and “substance use” and referenced the community partnership that is in place.

Dr. Clifford referenced Dr. Hackett’s earlier statement that the Strategic Plan is a framework that all principals and directors will be using. Professional development, resources and plans for departments and schools (School Improvement Plans) will all reflect the framework. Dr. Clifford continued that the directors and principals will come back in the fall to the School Committee and share with how each department and school will be utilizing and incorporating the Strategic Plan’s goals and objectives.

Mayor Sullivan asked Dr. Clifford to define “educating the whole child.” Dr. Clifford responded that educating the whole child includes areas beyond academics such as arts, citizenship, participation, etc. In addition, the social/emotional includes educating the child to be safe, to make good decisions, to manage their relationships, stress, etc.

Mayor Sullivan also inquired if bullying has a broader definition today with a social media component? Mr. Delery followed up that bullying is a broader term and having it as a component under the wellness goal helps to bring it to the forefront for proactive planning. With it being documented, it will assist in educating children in what should or should not occur. Dr. Hackett stated that the leadership team worked hard to tie the school improvement plans into the district-wide goals this year. There may be unique needs in each school building, depending upon what item they are talking about in the plan. For example bullying/harassment at BHS will look different than at an elementary school. The results may look different at each level, however, the effort is to make sure that the elementary schools are coordinating and working together, as well the middle schools and high school. He emphasized that this is a living document, not a stagnant plan and that the combined leadership group will measure progress regularly throughout the year. Dr. Hackett added that one thing that was clear from the need to focus on wellness.

Mayor Sullivan asked Mr. Delery to walk the Committee through a cyberbullying experience. Mr. Delery gave an example and explained the process. Mayor Sullivan thanked Mr. Delery and noted that he appreciated all the work on the Strategic Plan and feels it is a good document and is interested to see how it gets implemented. Ms. Fiske Heger thanked all and shared that she will look forward to the team coming back in the fall to update the Committee.

VOTED UNANIMOUSLY: Upon a motion by Mr. Kokoros and seconded by Mr. Devin to approve the 2017-2022 BPS Strategic Plan Framework.

ROLL CALL: AYES –6

Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/Mayor Sullivan

iii. Appointment of One Year Interim Assistant Superintendent

Dr. Hackett shared that the Assistant Superintendent Search team interviewed five applicants for Assistant Superintendent. The team forwarded three candidates to Dr. Hackett for a second round of interviews. Both Ms. Heger and Dr. Hackett interviewed the three candidates. Dr. Hackett came to the end of the process and made the decision to not move any of the three candidates forward to the Committee. He shared that his decision was based on the needs of BPS and the community in relation to finding the person who would provide for the best fit. He discussed the breadth of the role, and that will the focus will be on curriculum instruction, there are many other elements and demands on the job. Dr. Hackett shared that he was pleased to recommend Jim Lee for an one year appointment as the Interim Assistant Superintendent of Schools. Dr. Hackett added that Mr. Lee has been the BHS Headmaster since the 2012-2013 school year. He is licensed as an assistant superintendent, principal, supervisor/director and both as a moderate special needs teacher (grades 5-12) and elementary teacher (grades 1-6). He holds a Master of Curriculum and Instruction degree from the University of Lowell and a BA in Marketing from the University of Massachusetts, Amherst. Prior to coming to Braintree, Mr. Lee served as the Principal of Manchester Essex Regional High School and Manchester Essex Regional Middle School. He also worked in the Newburyport School Department as the high school principal and dean of student life.

Over the course of his career Mr. Lee has played many roles, including membership on the Manchester School Building Committee for the MSBA funded Middle-High School project. He was also on both the Technology and Communications committees in Manchester, and was an adjunct professor at Salem State College (University). In Newburyport, Mr. Lee was a board member for their Education

Foundation and the town's Educational/Business Coalition. In addition to being Headmaster at BHS, he serves as a member of the BPS Curriculum Design Team. Dr. Hackett summarized that Jim brings a lot of strengths, is well known to Braintree and has established great relationships with colleagues, parents and students.

Mr. Lee thanked Dr. Hackett for recommending him, shared that he is excited for the opportunity to be able to contribute in a different way. He added that he would be pleased to do more for the Braintree Schools in a different capacity, as well as grow professionally in this different role.

Mr. Devin asked Mr. Lee how he has changed since he walked through the doors at Braintree High School and how this will set him up to be successful as the Assistant Superintendent. Mr. Lee responded that his reason for coming to Braintree was to get the feel for a larger school district, acknowledged that there was a learning curve for dealing with a larger community. He also shared that he felt in many ways he had not changed. He acknowledged that through all his years in education, kids are kids regardless of where they live and that issues permeate every community regardless of the size. Mr. Lee feels Braintree is an amazing town, sharing that he got his first job in Braintree as a buyer for Grossman's.

Mr. Kokoros stated that he was pleased to see that there is an internal candidate in the system for the assistant superintendent position. Mr. Kokoros asked Mr. Lee "what do you see as your priorities as you settle into his new role?" Mr. Lee referred to the Strategic Plan and posed the question of how you get everyone on the same page so that from PK-12 all students are receiving the same coherent education. The plan covers broad categories and he feels they all need to be addressed. He stated that at the high school level, students are made or broken by the work being done prior to the students arriving at the high school. His main priority will be to support the implementation of the Strategic Plan district-wide.

Mayor Sullivan asked where BHS stands in terms of their ranking by Newsweek magazine and Mr. Lee stated that they are in the top 50 high schools across the state. Mayor stated that he agrees success starts with the lower levels. He shared that he and Superintendent Hackett met a few weeks ago regarding Dr. Hackett's recommendation of Mr. Lee. Mayor Sullivan acknowledged the important work at BHS and that he appreciates Mr. Lee's desire of personal growth. He noted that if Mr. Lee can bring the same level of energy to this new position, BPS will see real benefits. Mayor Sullivan added that he hopes that Mr. Lee has some apprehension stepping into this job, as it will be a whole new world as second in command for the Braintree Schools. He knows Mr. Lee will take the position seriously and he wished him well.

Dr. Hackett added that he appreciated the support of the Committee and that Mr. Lee will strengthen the team in many ways.

VOTED UNANIMOUSLY: Upon a motion by Mr. Devin and seconded by Mr. Kokoros to approve James Lee to an one year position as Interim Assistant Superintendent of Schools for the Braintree Public Schools effective July 1, 2017.

ROLL CALL: AYES -6

Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/Mayor Sullivan

B. Consideration of Acknowledgement of Superintendent FY18 Administrative Staffing Plan

Dr. Hackett shared that with Mr. Lee in the Central office, his appointing recommendation would be to move Mr. Delery into the position of Interim Headmaster at BHS.

Mr. Delery has been in his current BHS Housemaster role since the 2009-2010 school year. He holds multiple licenses, including that of Principal 9-12, and earned a Master of Education in Educational Leadership from Bridgewater State College (University). Mr. Delery graduated *Summa Cum Laude* with a degree in Secondary Mathematics Education from Providence College, and was formerly a mathematics teacher and content specialist for grades 6-12 in Medfield. During his time as an educator, he has been involved in various supportive roles and activities including the NEASC accreditation process, high school master scheduling, MCAS coordination, coaching and, most recently, as a member of the BPS Strategic Design Team.

Mr. Delery has been involved in many supporting roles including, NEASC, MCAS coordination, a coach, a thinker, a contributor. He brings real value to discussions of the leadership team.

Mr. Delery thanked Dr. Hackett for the opportunity and show of confidence and acknowledged that he is excited for the opportunity. He stated that he has been fortunate to work under two very strong Headmasters; Dave Swanton and Jim Lee, from whom he has learned. Mr. Delery looks forward to stepping into their shoes and working with the housemasters, the curriculum directors, the teachers and support staff to lead BHS for the next year. On a personal level, Mr. Delery shared that he has loved working with students in House 1 and their families and he will miss that; however, he is by the opportunity.

Ms. Fiske Heger fully supports Mr. Delery's appointment and feels that Braintree is lucky there is such strong leadership in the Braintree Schools. Mayor Sullivan added he is pleased for Mr. Delery and Mr. Lee, as well. The Mayor shared that he agrees it is a great opportunity for Mr. Delery and for the community. Mayor Sullivan wished them both well. In addition, the Mayor thanked Ms. Fay as well for her work over the past couple of years. Dr. Hackett thanked the Committee for their support. Dr. Hackett added that both Mr. Lee and Mr. Delery have built in mentors in place, as well as a lot of support for the transition.

Mr. Kokoros congratulated Jennifer Fay and thanked her for her service, as well as wished her well in her new position in the Braintree Schools.

VOTED UNANIMOUSLY: Upon a motion by Mr. Kokoros and seconded by Mr. Devin to acknowledge Dr. Hackett's appointment of Mr. Delery to an one year position as Interim Headmaster of Braintree High School.

ROLL CALL: AYES—6

Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/Mayor Sullivan

IV. FROM THE SCHOOL COMMITTEE

Ms. Fiske-Heger asked the Committee, with Mr. Ringius not present, if there were any policies that should be tabled for a vote. Dr. Hackett feels that all policies, except for the Policy BEDH - Public Comments at School Committee meetings, could be voted on and to table that until the July meeting.

VOTED UNANIMOUSLY: Upon a motion by Mr. Kokoros and seconded by Mr. Devin to table Policy BEDH: Public Comments at School Committee meetings.

ROLL CALL: AYES –6

**Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/Mayor Sullivan**

A. Policy Subcommittee: Recommended for Approval

a. IJND: Internet Safety Policy

VOTED UNANIMOUSLY: Upon a motion by Mayor Sullivan and seconded by Mr. Devin to approve the IJND: Internet Safety Policy.

ROLL CALL: AYES –6

**Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/Mayor Sullivan**

b. IJNDB: Network & Technology Responsible Use Policy

VOTED UNANIMOUSLY: Upon a motion by Mayor Sullivan and seconded by Mr. Kokoros to approve the IJNDB: Network & Technology Responsible Use Policy.

ROLL CALL: AYES –6

**Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/Mayor Sullivan**

c. JJF: Student Activity Agency Accounts

VOTED UNANIMOUSLY: Upon a motion by Mr. Devin and seconded by Mr. Kokoros to approve the JJF: Student Activity Agency Accounts.

ROLL CALL: AYES –6

**Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/Mayor Sullivan**

d. GCG: Substitute Professional Staff Employment

Ms. Fay shared that the Committee had previously voted on the qualifications (February, 2017) and the rate of pay was the second part to be voted upon that evening. In summary, the change is to provide an incentive through an increase in the daily sub rate and to shift the other rates. An addendum was added for recently retired teachers, keeping them at \$230.00 for 30 days and beyond. Ms. Fay stated that the rates will be revisited at end of the next school year. Ms. Fiske Heger added that in the Policy Subcommittee meeting they had discussed revisiting this policy in a year to see if the change in qualifications had made a difference and also to see monetarily what the change in pay had done. Ms. Fay added this policy makes us more competitive and that we will remain competitive with the sub pay.

VOTED UNANIMOUSLY: Upon a motion by Mr. Devin and seconded by Mr. Kokoros to approve the JJF: Student Activity Agency Accounts.

ROLL CALL: AYES –6

**Mr. Chafe/Mr. Devin/Ms. Fiske Heger/Mr. Kokoros/
Ms. Naughton/Mayor Sullivan**

B. School Building Committee

Dr. Hackett the School Building Committee made the submission of the schematic design to the MSBA. The School Building Committee has met since then and will be in front of the MSBA on June 28 where the funding will be set. He shared that the project remains substantially the same since last presentation, but that there are some changes due to costs that the MSBA has deemed ineligible for reimbursement. Dr. Hackett continues to be very optimistic that Braintree is in very good shape.

Mayor Sullivan shared that there is a tremendous amount of diligence and effort that goes into meeting the MSBA guidelines. For example, there had been a conversation about the gymnasium and the auditorium and the MSBA will pay for the stage in the auditorium but not necessarily the seating and other renovations because middle school auditoriums are not reimbursable. and the Town pays for the seating. The Mayor stressed their appreciation and solid working relationship with the MSBA. He added that Braintree is fortunate to have the ability to absorb some additional cost. He thanked the legislative delegation for staying engaged and acknowledged the tremendous amount of work done by Dr. Hackett, the MSBA and the School Building Committee.

Ms. Fiske Heger thanked the Mayor for all his work. Dr. Hackett added that the MSBA was very impressed with the financing plan presented to the MSBA and that Mr. Spellman did an excellent job answering their questions. He echoed his appreciation of the Mayor, the MSBA and the School Building Committee.

V. CITIZEN PARTICIPATION

None

VI. FUTURE MEETING DATES:

Future School Committee meeting dates: July 10th and August 28th both to be held at the Colbert Administration Building

VII. EXECUTIVE SESSION: Consideration to enter Executive Session pursuant to Chapter 30A, Section 21 (a)(3), to discuss strategy for the negotiation of Collective Bargaining Contract and Personnel as an open meeting may have a detrimental effect on the legal position of the School Committee, as declared by the Chair.

VOTED UNANIMOUSLY: Upon a motion by Mr. Devin and seconded by Mr. Kokoros to move into Executive Session.

ROLL CALL: AYES – 6

Mr. Chafe/Mr. Devin/ Ms. Fiske Heger/Mr. Kokoros

Ms. Naughton/Mayor Sullivan

Entered into Executive Session: 8:23 p.m.

Returned from Executive Session: 8:43 p.m.

VIII. **CONTRACT RATIFICATION:** Consideration of Ratification of a Memorandum of Agreement between the School Committee and the School Cafeteria Association.

VOTED UNANIMOUSLY: Upon a motion by Mr. Devin and seconded by Mr. Kokoros to ratify the Memorandum of Agreement between the School Committee and the School Cafeteria Association, as presented.

ROLL CALL: AYES – 6

Mr. Chafe/Mr. Devin/ Ms. Fiske Heger/Mr. Kokoros

Ms. Naughton/Mayor Sullivan

IX. **ADJOURN**

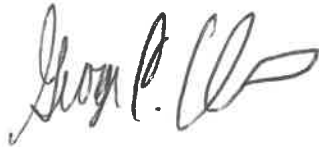
VOTED UNANIMOUSLY: Upon a motion by Mr. Devin and seconded by Mr. Kokoros to adjourn.

ROLL CALL: AYES – 6

Mr. Chafe/Mr. Devin/ Ms. Fiske Heger/Mr. Kokoros

Ms. Naughton/Mayor Sullivan

Time Adjourned: 8:50 p.m.



George Kokoros
Recording Secretary